

Data Migration and Management Made Easier with Veltris's Paylocity Integration

The Client

The client is a Dental Support Organization (DSO) specializing in building dental practice networks, including Pediatric Dentistry, Orthodontics, Oral Surgery, and Endodontics. They also offer business support services and tech-based solutions tailored to customer requirements.

The Challenge

Integrating third-party applications into a business requires expertise and experience. The client, a Dental Support Organization (DSO), primarily engaged in building a dental practice network, wanted us to integrate Paylocity, an HR and payroll software. This software offers multiple features like payroll, workforce management, and human resources options. When the client approached us for this integration project, they were struggling to update and manage their employees' directory.

The client was using Azure Active Directory for their employee data, and it required constant manual updates whenever there was a new addition to their workforce. The client also wanted to synchronize this data with Paylocity, a better tool for their business. It created various problems, such as inaccuracy and delay in directory updates, since the employee directory was not in sync.

The client had approached other service providers for the same but was not very satisfied with their services and support. Then they contacted Veltris. The main requirement was to synchronize the existing employee's Azure Active Directory with Paylocity.

Our Solution

Our goal was to synchronize data into a centralized system to resolve inconsistencies and improve operational efficiency for the client. The process involved extracting employee data from Azure Active Directory and integrating it with Paylocity data in a centralized data warehouse.

We built a data warehouse for master data management and utilized it to integrate extracted data from Paylocity and master data.

The reason was to assist the client in finding any discrepancies and fixing them. Since Paylocity exposes APIs, we used that to load data sets. This was our day-to-day activity where we constantly pulled data and populated the client's data warehouse. The client finds the discrepancies by applying certain logic and practices.

Our Results

Finally, we provided the client with a user interface that displays employee data from both Azure Active Directory and Paylocity. Using this interface, they can sync the data bi-directionally. It helped the client update their directory and manage their payroll process smoothly.

Now, they not only use Paylocity for payroll but also manage their workforce, check employee benefits, use the employee experience platform, and manage human resources using data from both directories. Veltris simplified the process and ensured seamless integration.

Key Benefits

The key advantage the client gained from our services was customization and ongoing support. Any tool, software, or service works best for an organization when it can be customized to the company's requirements. Veltris did precisely that for the client.

Now, with Paylocity, the client can manage their workforce with attendance, scheduling, and time collection options. Similarly, other features include

Data insights on the workforce

Expense Management

On-Demand payment

Tax Services

HR compliance dashboard

Learning Management System

These are some of the features of Paylocity that helped the client run their business according to their requirements, as we took care of the technical stuff.

If you wonder why Paylocity is a robust option for integrating with your data warehouse, let us list a few reasons.

- » Paylocity does not require any coding to integrate with a data warehouse.
- » End-to-end data encryption.
- » Smooth migration.
- » Data performance is exceptional.

About Veltris

Veltris is a Digital Product Engineering Services partner that delivers next-generation technology and industry solutions across the healthcare, technology, communications, manufacturing, and financial sectors.

Veltris enables clients to build, modernize, and monetize smarter products and platforms powered by Connected Industry AI solutions. Through an experience-centric approach, agile delivery, and differentiated talent, Veltris helps businesses optimize product development cycles, monetize platform investments, and drive transformative outcomes in niche micro industries.